



Darcie Clark

Principal & Executive Coach



"My mission is to help people land their worthy job, rip their entry, and climb with confidence. I do this by creating meaningful, memorable, measurable learning experiences that leverage core strength, restore balance, and propel to new heights." Think of me as your crash pad and your springboard.

EDUCATION & CERTIFICATIONS

Professional Certified Coach (PCC), International Coach Federation, Adler Graduate Professional School Certified Coach, Certified Breakthrough Coach

Group Coach Academy Certified Group Coach, Living Systems Group Coach, Gallup Certified Strengths Coach, Systemic Team Coach

Management Research Group Certified Practitioner, Leadership Effectiveness Analysis & Individual Directions Inventory

Certified Assessor in Hogan Leadership Forecast Suite (HPI, HDS, MVPI), Emotional Intelligence EQi 2.0, Conflict Dynamics Profile & PrinciplesYou

Teaching Adult Learners Certification, Management Studies Post-graduate, Bachelor of Arts (Hons.), Prosci™ Certified Change Management Practitioner

CONTACTS

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BACKGROUND

Prior to her role as Executive Career Coach with the Ontario Public Service, Darcie created the Leadership Development and Coaching Culture unit, the first of its kind in the provincial government. For 20+ years, Darcie has been helping people acquire skills, attain knowledge, shift behaviours, and develop leadership presence. Peer group and team coaching is enhanced by her experience as a seasoned learning needs assessor, skilled instructional designer, dynamic facilitator, and expert learning impact evaluator. She also brings international experience with several global corporations including Deloitte, Shell, Dow Jones and AXA Reinsurance, always with roots in personal and professional learning and growth. She was also an instructor of Career Planning and Development, Organizational Behaviour and Performance Management at George Brown College.

COACHING APPROACH

Darcie combines research, data and evaluation in her coaching practice. She strongly believes that responsible use of high-quality psychometric assessments paired with coaching is the #1 method for affecting enduring change in adults. As a certified practitioner in multiple assessment instruments, Darcie analyzes leadership behaviour, motivational drivers, emotional intelligence, conflict dynamics and personality to help clients identify strengths and development opportunities, generate awareness, create focus, inspire development, build action plans and maximize potential to bring those plans to life. She excels at individualizing solutions, building deep, trusting relationships and amplifying "goodness to greatness."



FORWARD PIKE
COACHING AND CONSULTING
MEANINGFUL. MEMORABLE. MEASURABLE.